



PIRSA

Corporate Plan

2018 – 2022



Our purpose is to grow primary industries and drive regional development



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From the Minister

Supporting our regions is crucial to the future prosperity of South Australia, with much of our economic growth coming directly from primary industries. This Government's 'Recharging our Regions' plan is a comprehensive strategy to invest in the economic prosperity of our regions and industries.

The \$150 million Regional Growth Fund is a key pillar of this plan. It has been established to unlock new economic opportunities and support more regional jobs by backing projects that provide industry-wide and community benefits.

Our Government is committed to maintaining PIRSA as a stand-alone, economic development agency.

PIRSA has a solid track record of successfully delivering essential programs within biosecurity, emergency recovery, animal health, fisheries management, market access and helping grow our food and wine industries, to name only a few examples.

To continue to do this, it is my expectation that PIRSA has clear policies, plans and implements effective programs, removes red tape and reforms outdated legislation and regulation. Only by working with communities, industry and local organisations to build strong and productive relationships will we deliver jobs and critical infrastructure. My department will work in close

alignment with other government agencies and stakeholders to deliver for regional South Australia.

I am honoured to be South Australia's Minister for Primary Industries and Regional Development and to be working with PIRSA and its staff to ensure we strengthen South Australia by creating the settings for individuals, businesses, industries and communities to grow.

Hon Tim Whetstone MP
Minister for Primary Industries and Regional Development

From the Chief Executive

I am pleased to welcome our new Minister and to assist him in delivering the Government's vision of a competitive, dynamic economy which provides new job opportunities, fosters entrepreneurs and strengthens the future of our state. The Government sees our regional areas as a major driver of our State economy, and is looking to our primary industries to thrive, create jobs and boost our economy through strong regional production and vibrant regional communities.

PIRSA's key priorities will help create jobs, unlock investment, increase productivity, and grow our regions. We are taking a long-term approach and working with industries and our communities to achieve this.

Many of our industry sectors, including the sheep, cattle, horticulture, wine and food sectors, have already developed plans and blueprints to shape their futures. PIRSA is committed to using these plans to determine where we can make a contribution and a difference. We will work with other sectors to help set their future

course. Only through collaboration will we make our primary industries and regions more innovative, productive, competitive and market driven. Our track record and future stands on working together.

Our agenda over the next four years includes modernising our legislation and leading a bold new direction in biosecurity through One Biosecurity. We will continue to respond to industry challenges through our enhanced management of wild dogs and tackling biosecurity threats such as fruit fly, POMS, and other invasive pests and diseases. Our emergency management and recovery capacity will continue to be critical to protect our State's production base. We will unlock new economic activity in our regions through the Regional Growth Fund, and programs like the North West Indigenous Pastoral Project and SARMS, and increase digital connectedness through the Mobile Phone Black Spot Fund.

We will continue to embrace science, adopt new technologies and foster a culture of innovation to help industry get the job done smarter, more efficiently and

more productively. We will use applied science to deliver on ground benefits for the State's primary industries and farming community, and to inform our policies and programs.

PIRSA will continue to strive to be a modern public sector organisation, providing high quality services in an efficient way. We will actively cut red tape, remove unnecessary regulation and streamline administration where ever possible. Importantly, everything we do will be underpinned by good governance, strong financial risk management and a willingness to work together as onePIRSA.

I would like to thank all PIRSA staff for their ongoing commitment, teamwork and focus on delivering the best outcomes for South Australia, particularly our frontline service delivery staff who serve our industries and communities with expertise and proficiency.

Scott Ashby
Chief Executive
Primary Industries and Regions SA

Our Priorities

1 Increase productivity

of our primary industries and agribusinesses.



2

2 Secure production

through biosecurity, food safety standards and efficient and sustainable use of resources.



3 Enable market access

by working with primary industries to respond to evolving requirements of domestic and global markets and consumers.



4 Grow regions

by driving new economic opportunities and building and strengthening communities.

5

5 Manage adverse events

effectively and help primary industries and communities improve preparedness, resilience and recover well.

6 Reform

our legislative framework and programs to drive efficiency, effectiveness and unlock potential.

6

7

7 Build partnerships

with industry, stakeholders, research organisations and regional communities.

8 Perform well

as a modern, flexible and responsive organisation that values and develops its people.

8

Photo Credit: John Montesi

Our Partners

To enable us to assist primary industries and regions to grow, innovate and maximise their economic growth potential, we must collaborate with industry, government, academic institutions, and research and development corporations, as well as with other stakeholders.



Farms

- Primary Producers SA and member organisations



Food and beverage manufacturers

- Food South Australia



Wineries

- South Australian Wine Industry Association
- Regional organisations



Producer groups

- Ag Excellence Alliance
- Ag Bureau SA



Fisheries and aquaculture

- Industry associations and representative bodies



Our regions

- Regional Development Associations
- Rural Business Support
- Local Government



Science investment and R&D

- Research and Development Corporations
- Cooperative Research Centres
- Universities



Policy

- Local, State and Federal Government agencies and institutions
- National industry organisations

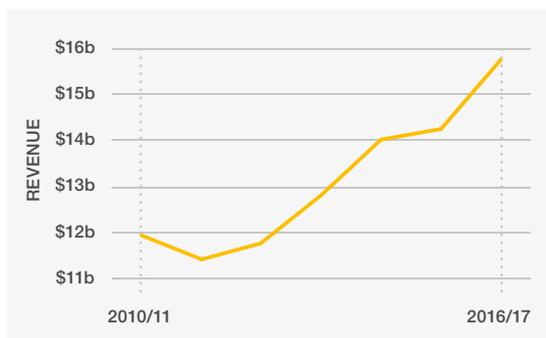
Measuring Success

Headline measures

Industry development

Primary industries and agribusinesses revenue
\$15.8 billion

The Primary Industries and Agribusiness Revenue headline measure includes final sales from all agricultural primary production and associated processing. This is a shift from the previous headline measure of Gross Food and Wine Revenue, which excluded non-food agricultural production and included the value of local food retail sales.



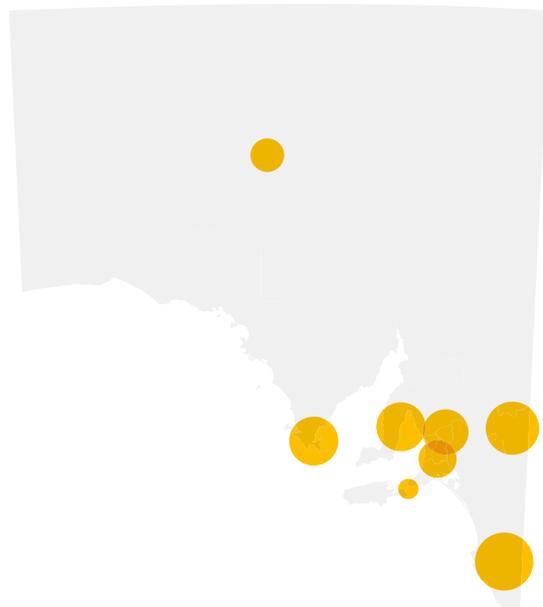
152,000 Jobs

Total SA employment supported by primary production and agribusiness. The measure includes direct employment in primary production and associated processing, employment down the supply chain (eg transport and inputs) and the jobs supported by expenditure of these employees. Similarly to the industry development measure, it does not directly include food service and retail employment.

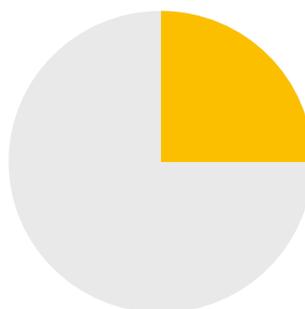
Regional development

Gross Regional Product (GRP)
\$26 billion

The economic value that is added by all industries in regional SA.



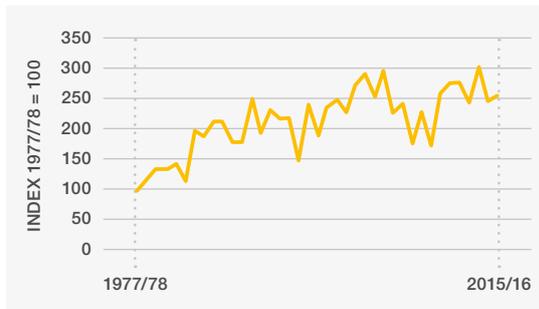
Regional employment accounts for
25% of total SA employment



Industry and community measures

Increase productivity

Broadacre (livestock, field crops and dairy)
Total Factor Productivity (TFP).



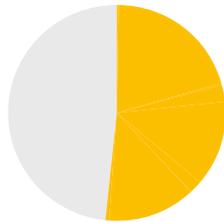
Enable market access

Value of primary industry and agribusiness
interstate and overseas exports

\$11 billion

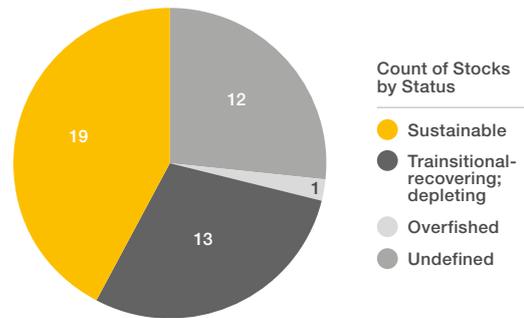
Including

**52% of SA
international
merchandise
exports**



Secure production

Status of SA Fisheries as an
indicator of sustainability.

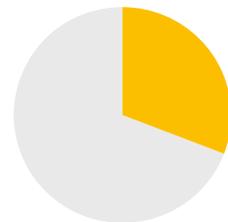


The benefit from biosecurity for selected
industries/risks is \$189 million in increased
returns to SA farmers each year.

Grow regions

Regional businesses account for

**31% of
total SA
businesses**



Organisational measures

Perform well

- Customer satisfaction
- Staff survey participation
- Delivery on election commitments
- Compliance with Budget, WHS, Risk requirements
- Aboriginal employment in PIRSA to reach a minimum of 4% by 2020
- Media exposure

Manage adverse events

- PIRSA Staff trained in Emergency Response
- National Drought Program Reform Agreements
- PIRSA surveillance and monitoring activity

Reform

- Number of forms transferred to electronic format
- Regulations and legislation reformed and/or replaced

Build partnerships

- Formal partnerships
- Joint projects
- Customer feedback complaints and compliments



onePIRSA is a shared commitment to being a modern, effective and reliable public sector agency that works collaboratively across PIRSA, industry and the community to deliver the best possible outcomes for South Australia.

Our People

Collaboration with a common purpose

Within PIRSA, everyone has a role to play in delivering our priorities. All of our internal and external activities are driven by a commitment to onePIRSA. Thinking and acting as onePIRSA will provide a strong basis for achieving our common goals and maximising opportunities.

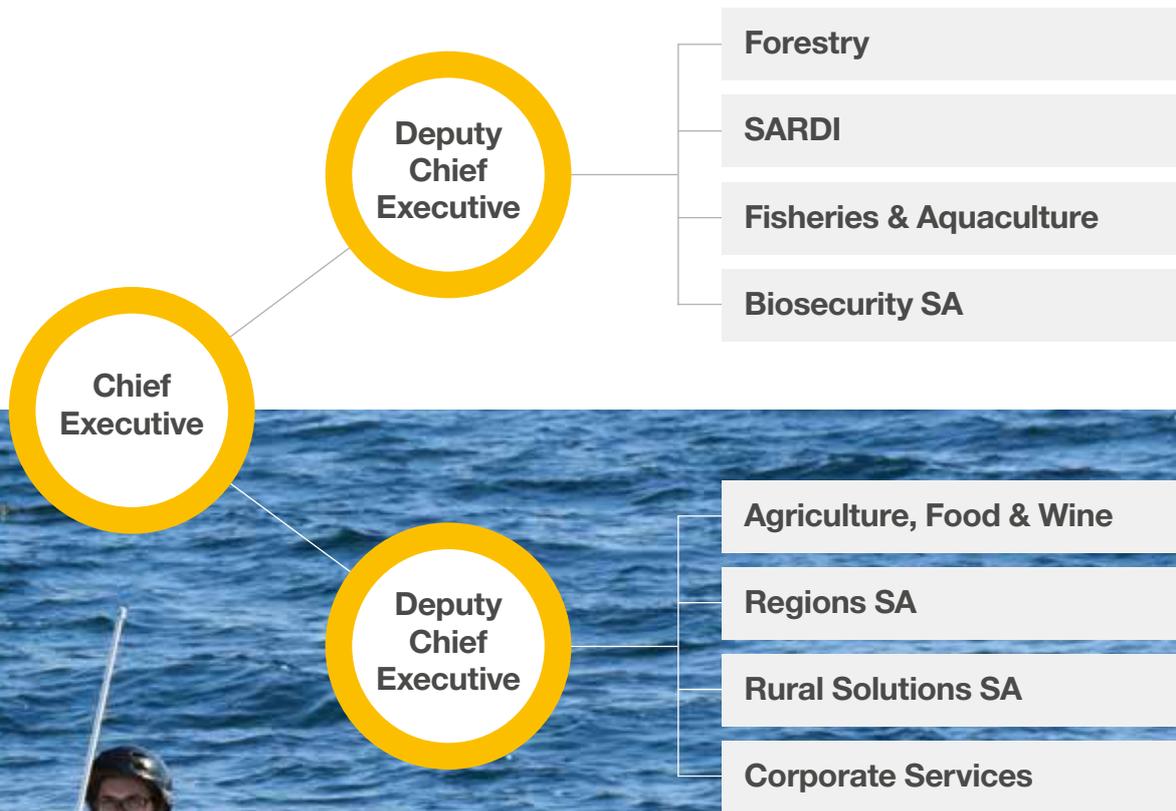
The success of PIRSA is dependent on the skills, knowledge, motivation and flexibility of our people. We aim to be an organisation that embraces change, sets high standards and expectations, focuses on success and values its people. We are, above all, resilient and ready to meet the challenges and expectations of our stakeholders.

Adopting a onePIRSA approach influences how we act and the results we can achieve. Importantly, onePIRSA provides a mandate for staff to collaborate, and together explore new approaches, solutions and opportunities.



Our Structure

As at 1 July 2018



Corporate Services

Corporate Services works in partnership with divisions, the Minister's Office, industry and across Government to provide high quality, customer focussed and modern corporate services which align to divisional business needs and PIRSA's strategic priorities.

Financial services and prudential management

- Develop and coordinate budgets, working with DTF
- Advise on financial performance monitoring and reporting
- Coordinate business and financial modelling for fee structures and cost recovery
- Provide due diligence advice, legal services coordination, state and commonwealth financial assistance schemes, industry funds, natural disaster relief and preparation of funding agreements and loans to co-operatives

Workforce management and work, health safety and injury management services

- Provide strategic and operational workforce management
- Provide workforce advice, recruitment, and contract management
- Provide health and wellbeing services, including injury management

Information and communication technology (ICT) and records management

- Provide ICT operational support, infrastructure, PC, telephony, contract management, continuous improvement and ICT strategic planning services
- Manage and develop business systems including spatial mapping systems
- Provide a complete records and information management service including Freedom of Information requests and the Policy, Procedure and Guidelines Framework

Procurement and security

- Provide the first point of contact to all staff seeking advice on procurement policies and processes
- Manage security issues and incidents

Asset and facilities management

- Provide services for development and maintenance of facilities and assets across the agency

Risk and Governance

- Deliver the agency's internal audit plan by providing independent, objective assurance and consultative services
- Drive the evaluation and effectiveness of risk management through preventative and detective control programs
- Manage risk, fraud and corruption internal controls across the agency
- Assist, develop and implement the business continuity frameworks across the agency
- Provides agency-wide corporate support

Agriculture, Food and Wine

The Agriculture, Food and Wine division aims to grow the economic contribution of primary industries and agribusinesses through a market-driven approach to industry development.



We engage with all levels of government and industry, as well as the broader community, to develop strategies, policies and projects that support the state's economy and jobs. Through our strong industry networks, we identify and facilitate actions to support industry and build its capability and increase its productivity. We use evidence-based policymaking principles across our work, including harnessing and analysing data and market insights to contribute to PIRSA-wide, state and national policies. We also provide important communication and engagement services across PIRSA.

Industry growth and development

- Gather and analyse industry intelligence to identify challenges and opportunities
- Provide advice on current topical and strategic issues facing our key agricultural sectors
- Contribute to and deliver PIRSA and broader government projects for our industry sectors addressing productivity, innovation and capability development
- Provide advice and assistance to enable our industries to meet technical market access requirements

Strategic policy and partnerships

- Provide agency-wide economic analysis and advice and report on industry data and performance
- Develop and coordinate PIRSA, state and national strategic policy and strategies
- Provide advice and coordination across PIRSA for administration of the primary industry funding schemes, gene technology and phylloxera legislation
- Foster and maintain strategic partnerships with key bodies and organisations (Primary Producers SA, Food SA, SA Wine Industry Association and Great Wine Capitals Global Network)
- Coordinate agency corporate planning and reporting
- Deliver key industry and government reform projects
- Advance women within the primary industries and regional development sectors

Communications and engagement (cross-agency)

- Manage the PIRSA website and intranet
- Media management, both proactive and reactive
- Provide strategic communications and engagement advice to drive awareness and support of PIRSA's programs and objectives
- Produce PIRSA publications; printed and online
- Manage PIRSA's sponsorship program providing a central point of coordination and advice
- Manage the PIRSA brand, monitoring and applying quality standards across printed and digital platforms
- Plan and manage events which support both stakeholders and PIRSA's programs and objectives

Biosecurity SA



We develop and implement policies, legislation, regulatory frameworks, surveillance, preparedness and emergency response programs that provide protection from the negative impacts associated with the entry, establishment or spread of pests, diseases and contaminants in the areas of animal health, aquatic animal health, plant health, vertebrate pests and weeds, marine pests, food borne pathogens from primary industries and chemical residues.

Strategic biosecurity policy and management

- Implement national commitments under the Intergovernmental Agreement on Biosecurity
- Implement obligations under the National Biosecurity Committee
- Work with national partners to improve biosecurity across South Australia and Australia

Plant health services

- Maintain South Australia's fruit fly freedom status
- Build plant health assurance frameworks to support technical market access for horticulture products
- Conduct plant health surveillance programs for high priority pests
- Maintain a bee biosecurity program

Primary industry food safety

- Conduct food safety audits of high risk primary industries
- Work with industries to address corrective action reports to improve food safety standards

Animal health services

- Conduct animal health surveillance programs for high priority diseases
- Provide a veterinary pathology service to the primary industry sector
- Build livestock assurance frameworks to support technical market access for livestock products
- Manage the One Biosecurity livestock assurance platform
- Develop and implement animal health endemic disease programs with industry

Rural chemical residues

- Regulate the control and use of agriculture and veterinary chemicals in South Australia
- Investigate reports of illegal chemical use, including spray drift

Property registrations and traceability

- Maintain a database and manage registration of all properties with livestock
- Manage and monitor livestock movements and reporting through the National Livestock Identification System

Invasive species

- Develop vertebrate pest and weed policies
- Develop and implement aquatic pest surveillance programs
- Maintain the dog fence and manage the state wild dog control program

Emergency management

- Develop and implement preparedness and training programs for emergency responses to exotic animal, plant and aquatic pest and disease incursions
- Manage PIRSA responses to adverse events

Compliance

- Provide high level investigational, enforcement and training support

Fisheries and Aquaculture



We work in partnership with industry, key stakeholders and the community to enable the ecologically sustainable development of South Australia's community-owned aquatic resources through a co-management framework.

We develop policies, management arrangements and regulatory frameworks to ensure our fisheries and aquaculture resources are managed for long-term biological sustainability, and are allocated and shared equitably between and within sectors, maximising the economic and social benefits to the wider community.

Management and development of fishing activities

- Administer and enforce the *Fisheries Management Act 2007* and associated regulations
- Day-to-day management and regulation of commercial, recreational, Aboriginal traditional fishing activities, and fish processing activities
- Protect and restore aquatic environments
- Develop, maintain and review formal fisheries management plans for all major fisheries, incorporating harvest strategies, resource sharing and co-management arrangements
- Prioritise the investment of industry and Government funds in fisheries research
- Support stock enhancement to recover depleted fish stocks or to create new fishing opportunities
- Administer policy on cost recovery for critical services provided to the fishing industry

Management and development of aquaculture activities

- Administer and enforce the *Aquaculture Act 2001* and associated regulations
- Day-to-day management, planning, zoning, case management and regulation of aquaculture activities through a one-stop-shop approach for aquaculture
- Environmental monitoring of aquaculture activities
- Administer the Aquaculture Tenure Allocation Board
- Administer policy on cost recovery for critical services provided to the aquaculture industry
- Prioritise the investment of industry and Government funds in aquaculture research

Aquatic animal health

- Administer assessment and regulation of off-label chemical use applications for treatment of aquaculture stock
- Provide expert aquatic animal health services to protect against aquatic disease.
- Provide technical support and respond to fish kills and disease incidents

Compliance

- Ensure compliance with all rules and regulations of fisheries and aquaculture legislation through a risk-based and intelligence-driven approach using community education and awareness, effective deterrence and appropriate enforcement activities
- Manage the Fishcare Volunteer program and administer the 24-hour Fishwatch hotline
- Manage the Aboriginal Fisheries Officer Career Pathways Program

Leasing and licensing

- Administer a comprehensive leasing and licensing service to the fishing and aquaculture sectors, including management of a public register and database.

Forestry

South Australia has a significant forest and wood products industry and the Forestry Division leads the Government's efforts to develop and implement policy initiatives to grow the sector and protect the Government's contractual forestry interests.



We provide a depth of understanding of the challenges and opportunities facing the forest and wood products sector utilising its network of government, business, investment, research, development, regional and industry contacts.

Forestry Division works closely with Forestry SA to drive industry and regional growth, while creating a long-term and sustainable future for the forestry sector.

Forest and wood products industry development

- Major forestry projects on behalf of the state
- Advice and reform on policy and legislative matters
- Encourage research by industry and adoption of new technologies

Government and community forestry asset protection

- Community services from state-owned forests
- Contract compliance and stakeholder management

Regions SA

Regions SA focuses on making South Australia's regions secure and productive by building new infrastructure, growing jobs and strengthening communities.



We work to strengthen South Australia's businesses, industries and communities to grow, through diversifying economic conditions, improving connectivity and leveraging funding sources. Regions SA supports the delivery of local identified priorities to create lasting opportunities that focus on creating long term benefits for regional South Australia.

Regional projects

- Partnering with stakeholders to assist with regional coordination of cross-sector opportunities in and across regions
- Creating and managing key external relationships (eg RDAs, Local Council, Associations)
- Lead and / or contribute to strategic Government and private sector projects
- Provide entry point to government for industry and communities

Regional policy

- Undertake regional policy analysis and development
- Influence cross-sector, cross-Government policy, strategy and program development (eg leveraging investments)
- Create and manage key government and stakeholder relationships

Contract management

- Manage the Regional Growth Fund and other regional grant programs
- Provide independent probity, audit and due diligence

Rural Solutions SA

Rural Solutions SA is the key on-ground delivery agent for PIRSA, with a focus on program development, project and program management, community and industry engagement, and grant management.



We provide the critical interface between PIRSA and regional communities and manage the regional customer service centres. We are the strategic coordinator of sustainable agriculture programs for PIRSA and through strong connections with stakeholders coordinate and lead policy response in areas including adverse event preparedness and recovery, water policy as it applies to production, land use planning policy in support of improved productivity, maintenance and growth of our industries, and Aboriginal engagement.

Policy leadership and influence

- Adverse events policy and recovery
- Water management policy for primary industry
- Natural resources management policy
- Land use planning policy

Strategic program development

- Develop major industry programs and projects that support industry and government economic priorities
- Facilitate commercial, industry and government investment proposals, economic development initiatives, and industry stakeholder partnerships

Regional services

- Deliver priority projects and programs across the State in alignment with government priorities and industry sector plans
- Provide personnel for response in times of emergencies
- Provide seed testing and certification services through Seed Services Australia

Aboriginal partnerships

- Support and encourage equitable participation in the State's primary industries and economic development programs
- Encourage program outcomes that align with Aboriginal community needs
- Manage the Stretch Reconciliation Action Plan, signifying PIRSA as a leading advocate for reconciliation

Regional customer services

- 'One stop shop' in our regional offices for all PIRSA activities and transactions, making it easier for regional communities/industry to access the information and services they require

Grants and project management

- Support grantees to deliver program outcomes through project/contract management, grantee relationships and the right governance structures
- Grants development and management

SARDI delivers applied science that grows South Australia's primary industries, food and wine.



We play a key role in growing production and profitability; informing the sustainable management of natural resources that underpin primary industries production; protecting and enhancing market access for local businesses and products; and driving food innovation. SARDI undertakes applied research and development for the grains/cropping, wine, horticulture, fishing and aquaculture, livestock (including wool), poultry, pig and food sectors.

Aquatic sciences

Scientific and technical advice to government, industry and stakeholders on the sustainable development and or management of

- Fisheries resources
- Aquaculture industries
- Marine ecosystems including oceanography
- Fish health and aquatic biosecurity
- Inland waters, estuaries and catchment ecosystems

Livestock and farming systems

- Improving livestock, pig and poultry production
- Productive and profitable farming systems

Sustainable systems

- Improving crop productivity in broadacre and horticultural farming systems
- Development and delivery of plant health diagnostic services
- Integrated pest and disease management and biosecurity advice
- Management of climate and water risk for primary industries

Food safety and innovation

- Transparent and scientifically objective approaches for food safety
- Developing technologies for process optimisation and value-adding food waste management

Business support

- Contract management
- Financial and general business management
- Management and commercialisation of intellectual property
- Research farm, asset and infrastructure management
- Business and research administration support

Our Key Actions 2018–19



Corporate Services

Priorities

- | | |
|--|---|
| 1. Develop a strategic workforce framework and people strategy | 8 |
| 2. Deliver the 2018–20 work, health and safety strategic plan | 8 |
| 3. Increase cyber security resilience | 8 |

Biosecurity SA

Priorities

- | | |
|--|------|
| 1. Using the One Biosecurity framework, implement a holistic approach to livestock biosecurity, traceability and better market assurance practices | 2, 3 |
| 2. Strengthen control of vertebrate pests including wild dogs (trapper service, enhanced baiting and dog fence improvements) | 2, 7 |
| 3. Maintain fruit fly freedom and mitigate the risk of fruit fly and loss of market access by installing additional quarantine bins and sign packages and recruiting a Riverland Fruit Fly Coordinator | 2, 3 |
| 4. Implement improved strategies that mitigate the risk of spray drift on horticulture and viticulture sectors | 2, 5 |
| 5. Review regulatory arrangements for artisan on-farm meat processing on Kangaroo Island | 4 |
| 6. Initiate a review of state legislation to develop a consolidated South Australian Biosecurity Act | 6, 8 |
| 7. Coordinate local planning, stakeholder engagement, policy development and scientific analysis to ensure comprehensive South Australian input into drafting of the National Carp Control Plan | 2, 7 |
| 8. Prepare, plan, train and effectively respond to emergency biosecurity incidents including other hazards that significantly impact on livestock and primary production | 5, 8 |

Agriculture, Food and Wine

Priorities

- | | |
|---|---------|
| 1. Commission a high level independent expert review of the moratorium on the cultivation of genetically modified food crops | 3, 6 |
| 2. Provide Food South Australia \$1 million per annum to deliver core program activities to grow markets, capability and connections; continue the SA Food Industry Awards Program; and create a Liaison Officer position | 1, 3, 7 |
| 3. Deliver economic analysis and reporting including PIRSA Industry Scorecards, Crop and Pasture Reports and Market Insights | 1, 2, 3 |
| 4. Manage Primary Producers SA, SA Wine Industry Association and Food SA Partnership Agreements and Quarterly meetings | 7 |
| 5. Establish a framework and methodology to assess, prioritise and quantify benefits of pursuing opportunities and interventions in our key sectors | 1, 3, 6 |
| 6. Improve administration of Primary Industries Funding Schemes (PIFS) | 6 |
| 7. Provide the South Australian Wine Industry Association \$250,000 per annum to deliver a market and industry development program to support the continued growth and prosperity of the wine industry | 1, 3 |
| 8. Deliver the 2018–19 round of the South Australian Wine Industry Development Scheme and report on the 2017–18 round | 1, 3 |
| 9. Deliver the 2018 Great Wine Capitals Global Network Annual General Meeting and associated activities as part of the Adelaide, South Australia's membership | 3, 7 |
| 10. Design and deliver Phase Two of the Women Influencing Agribusiness and Regions program | 1, 7 |

Rural Solutions SA

Priorities

1. Proclaim and commit Farm Debt Mediation Bill for implementation by the SA Small Business Commissioner	4, 5, 6
2. Complete the business case for the Riverland Food and Wine Centre	4, 7
3. Co-deliver the Northern Adelaide Irrigation Scheme with SA Water to maximise the use of water for production	1, 2
4. Work with stakeholders and proponents through the Northern Adelaide Plains Agribusiness Initiative, to assist with new and continuing agribusiness investments by addressing constraints to industry development and productivity	1, 2, 3
5. Deliver the remaining water return target under the SARMS National Partnership Agreement	1, 2, 4
6. Monitor, evaluate and report final program outcomes outlined under the SARMS National Partnership Agreement	1, 2, 4
7. Develop a program in partnership with industry to deliver against the Sheep and Beef Blueprint priorities	1, 2, 3
8. Deliver key activities to implement the Adverse Events Recovery Framework and ensure PIRSA is prepared to respond to adverse events and meet its obligations under the State Emergency Management Plan	2, 5, 7
9. Work with the Australian Government and jurisdictions to finalise the new National Drought Program Reform Intergovernmental Agreement and implement requirements	5, 4, 7
10. Continue to increase the area of pastoral land in production, increase livestock productivity and expand Aboriginal employment over the next two years within the North West Indigenous Pastoral Project	1, 4

Forestry

Priorities

1. Establish the Forest Industry Advisory Council of South Australia to provide advice to the Minister for Primary Industries and Regional Development to develop the forest and forest products sector	6, 7
2. Monitor compliance with contractual requirements of the forward sale of the government's Green Triangle plantation harvesting rights	2, 8
3. Manage the South East Forestry Partnerships Program projects to improve the productivity and sustainability of industry in the South East	1, 4
4. Develop a prioritisation list of forestry specific road transport issues in partnership with industry and the Department of Planning, Transport and Infrastructure	6

Regions SA

Priorities

1. Deliver \$150 million over 10 years to support regional South Australia through the \$15 million per annum Regional Growth Fund	4, 7
2. Commit the \$10 million mobile blackspot fund to improve regional connectivity	4, 7

Fisheries and Aquaculture

Priorities

1. Modernise legislation governing aquaculture production to support the growth of the industry	1, 2, 6
2. Investigate and progress key reforms in South Australia's Marine Scalefish Fishery	2, 4, 6
3. Establish a new advisory body for recreational fishers, including representatives of Recfish SA, Recfish Central, the SA Fishing Alliance and FishinSA	4, 7
4. Investigate re-establishing a Fisheries Council as a policy forum for the recreational and commercial fishing sectors	2, 7
5. Commission an independent review of PIRSA's cost recovery policy as it applies to the fishing and aquaculture sectors	6
6. Finalise a statutory Aquaculture Standard Lease and Licence Condition Policy to streamline and improve aquaculture sector regulatory practice and encourage aquaculture development	1, 2, 6
7. Finalise reviews of the Charter Boat Fishery management plan and harvest strategies for the Blue Crab Fishery and Abalone fisheries	2
8. Review fishery management plans for the Spencer Gulf Prawn Fishery and Rock Lobster Fisheries	2
9. Support native shellfish habitat enhancement through expansion of Windara Reef	1, 4, 7
10. Support the implementation of e-business systems to selected commercial fisheries	6, 7
11. Support the recovery of the South Australian oyster industry following the outbreak of Pacific Oyster Mortality Syndrome in Tasmania	2, 5

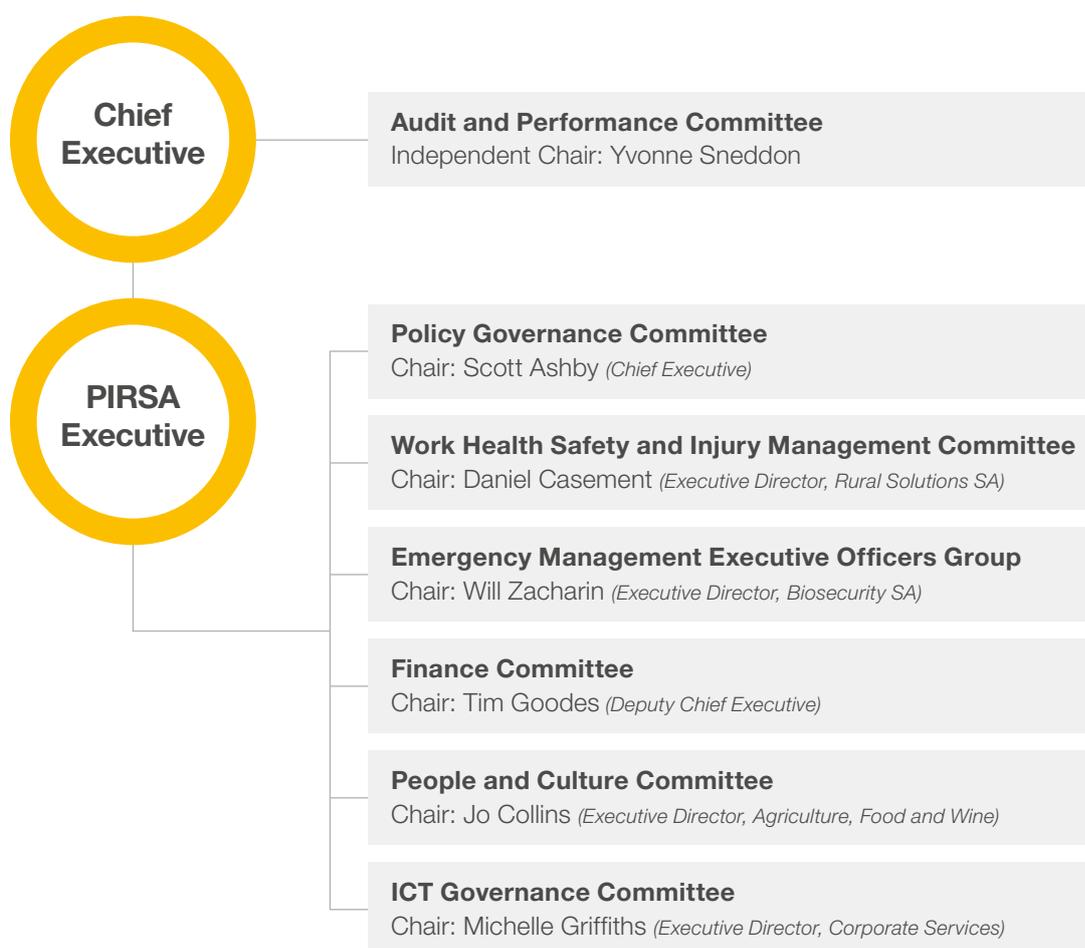
SARDI

Priorities

1. Continue to implement the SARDI Review and resultant SARDI Strategic Plan 2018–23	7, 8
2. Implement structured commercialisation arrangements	7, 8
3. Implement a renewed SARDI research investment framework	8
4. Validate new technology platforms to support plant health threat surveillance	1, 2, 3
5. Undertake succession planning for strategic SARDI science capabilities	1, 2, 8
6. Develop, commission and test efficiency for detection of a novel biosecurity surveillance system at Hart (SA)	1, 2
7. Implement experimental plantings at Almond Centre of Excellence	1, 2
8. Develop new strategies to improve the success rate of artificial insemination in sheep	1, 3
9. Deliver an assessment of the socio-economic status of the ecosystems, industries and communities of Spencer Gulf	1, 2
10. Produce 30 million Pacific oyster spat for the South Australian Oyster Growers Association to address SA spat shortage	1, 2
11. Deliver fisheries stock assessments	2, 3

Our Governance

The Governance Committee structure enables PIRSA to conduct its business with a high degree of probity and accountability, and is a requirement under the South Australian Public Sector High Performance Framework.



Customer satisfaction

PIRSA values feedback from complaints and compliments as a means of strengthening and continuously improving our delivery model. We are committed to achieving best practice in the administration and reporting of the feedback received by our stakeholders. PIRSA customer service related complaints are handled in a fair, transparent and timely manner in line with both Australian and South Australian Government standards and are summarised in our Annual Report.

Our Public Sector Values

The South Australian public sector values guide our behaviours and practices and apply to all employees regardless of position, technical expertise or location.

These values reflect our focus on the ever changing needs of South Australians and the place of Government in helping to grow the state's prosperity and wellbeing.

Honesty and integrity

We act truthfully, consistently and fairly

Collaboration and engagement

We create solutions together

Professionalism

We strive for excellence

Courage and tenacity

We never give up

Respect

We value every individual

Sustainability

We work to get the best results for current and future generations of South Australians

Service

We proudly serve the community and government of South Australia

Trust

We have confidence in the ability of others

Our Staff Engagement

Two way communication is vital. Good internal communication and engagement in PIRSA is key to achieving our business outcomes.

We give all PIRSA staff the opportunity to share information, contribute to PIRSA thinking and better understand our business direction. A whole of PIRSA staff gathering will feature at least annually – both face-to-face and through electronic services.

The Regional Executive Visits Program allows executives to meet face-to-face with regional staff and stakeholders. It is expected that each PIRSA Business Group will complement this structure with its own structures and methods to ensure effective communication and engagement.

Our formal Performance Development Plan process enables staff and managers to build meaningful, productive, on-going relationships and communication. Regular, scheduled conversations are central to the PDP process and help to build trust and strong working relationships and communication. These also provide an opportunity for timely feedback and coaching, which help individuals develop their skills and capabilities and work to their strengths and address areas for improvement.



Our Legislation

Agricultural and Veterinary Chemicals (South Australia) Act 1994

Agricultural and Veterinary Products (Control of Use) Act 2002

Aquaculture Act 2001

Biological Control Act 1986

Fisheries Management Act 2007

Forestry Act 1950

Forest Property Act 2000

Genetically Modified Crops Management Act 2004

Impounding Act 1920

Industrial Hemp Act 2017

Livestock Act 1997

Local Government (Forestry Reserves) Act 1944

Phylloxera and Grape Industry Act 1995

Plant Health Act 2009

Primary Industry Funding Schemes Act 1998

Primary Produce (Food Safety Schemes) Act 2004

Primary Producers Emergency Assistance Act 1967

Rural Industry Adjustment and Development Act 1985

South Australian Forestry Corporation Act 2000

Veterinary Practice Act 2003

Wine Grapes Industry Act 1991

Our Offices

PIRSA Adelaide Office

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SARDI

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Nuriootpa

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Other PIRSA Facilities

Ceduna, Jamestown, Kingston SE, Kybybolite, Largs North, Netley, Oodla Wirra, Pinnaroo, Pooraka, Port Augusta, Tintinara, Turretfield, Whyalla, Yamba and Yorketown.